## **Code of Conduct: Trustees (SCIO)**

All Trustees must comply with the general duties outlined in the 2005 Act:

- Each of the Charity Trustees has a duty, in exercising functions as a Charity Trustee, to act in the interests of the SCIO and, in particular, must:
  - seek, in good faith, to ensure that the SCIO acts in a manner which is consistent with its purposes;
  - Act with the care and diligence which it is reasonable to expect of a person who is managing the affairs of another person;
  - in circumstances giving rise to the possibility of a conflict of interest between the SCIO and any other party:
    - put the interests of the SCIO before that of the other party; and
    - where any other duty prevents him from doing so, disclose the conflicting interest to the SCIO and refrain from participating in any deliberation or decision of the other Charity Trustees with regard to the matter in question; and
  - ensure that the SCIO complies with any direction, requirement, notice or duty imposed under or by virtue of the 2005 Act.
- In addition to the duties outlined in the constitution all of the Charity Trustees must take such steps as are reasonably practicable for the purpose of ensuring:
  - that any breach of any of those duties by a Charity Trustee is corrected by the Charity Trustee concerned and not repeated; and
  - that any Charity Trustee who has been in serious and persistent breach of those duties is removed as a Charity Trustee.
- Provided he has declared his interest, and has not voted on the question of whether or not the SCIO should
  enter into the arrangement, a Charity Trustee will not be debarred from entering into an arrangement with
  the SCIO in which he has a personal interest and (subject to clause 34 and to the provisions relating to
  remuneration for services contained in the 2005 Act), he may retain any personal benefit which arises from
  that arrangement.

